

The Chronicle Great Colleges to Work For

ModernThink

ModernThink Higher Education Insight Survey

XYZ University

Recognition Category Benchmark ScoreCard

	Overall		Overall Benchmarks		Collaborative Governance		Professional/Career Development		Teaching Environment (Faculty Only)		Compensation & Benefits		Facilities, Workplace & Security		Job Satisfaction		Work/Life Balance		Confidence in Senior Leadership		Supervisor/Dept Chair Relationship		Respect & Appreciation		Tenure Clarity & Process (Faculty Only)		Diversity	
	Positive Response	Negative Response	Honor Roll + < 3,000	Honor Roll - < 3,000	Collaborative Governance + < 3,000	Collaborative Governance - < 3,000	Professional/Career Development + < 3,000	Professional/Career Development - < 3,000	Teaching Environment (Faculty Only) + < 3,000	Teaching Environment (Faculty Only) - < 3,000	Compensation & Benefits + < 3,000	Compensation & Benefits - < 3,000	Facilities, Workplace & Security + < 3,000	Facilities, Workplace & Security - < 3,000	Job Satisfaction + < 3,000	Job Satisfaction - < 3,000	Work/Life Balance + < 3,000	Work/Life Balance - < 3,000	Confidence in Senior Leadership + < 3,000	Confidence in Senior Leadership - < 3,000	Supervisor/Department Chair Relationship + < 3,000	Supervisor/Department Chair Relationship - < 3,000	Respect and Appreciation + < 3,000	Respect and Appreciation - < 3,000	Tenure Clarity & Process (Faculty Only) + < 3,000	Tenure Clarity & Process (Faculty Only) - < 3,000	Diversity +	Diversity -
Total number of survey respondents (168)																												
Job Satisfaction/Support																												
1	85	10	90	1	76	1	89	1	88	1	84	3	89	2	90	1	88	1	90	1	91	1	89	2	88	2	76	4
2	79	12	91	1	94	2	78	1	89	2	86	3	81	2	91	1	89	1	90	1	91	1	89	2	90	2	75	3
4	98	5	79	4	89	6	84	4	76	4	76	6	91	4	79	4	77	6	79	4	77	4	80	4	72	7	94	9
Job Satisfaction/Support - Average																												
	87	9	86	2	86	3	84	2	84	2	82	4	87	2	86	2	84	2	86	2	86	2	86	2	83	3	82	5
Teaching Environment																												
33	80	8	82	5	100	8	90	5	83	4	77	7	81	5	82	4	78	6	80	6	80	6	81	6	80	6	80	8
40	97	6	91	2	77	2	87	1	90	1	81	5	87	3	90	2	86	3	89	2	89	3	90	2	89	2	79	8
51	98	5	82	4	93	4	94	3	81	4	80	5	82	3	81	4	79	5	82	4	80	5	83	3	80	5	81	5
Teaching Environment - Average																												
	92	6	85	3	90	4	90	3	84	3	79	5	83	3	84	3	81	4	83	4	83	4	84	3	83	4	80	7
Professional Development																												
6	85	7	85	3	92	5	85	3	82	4	81	5	84	4	85	4	83	4	84	4	83	4	84	4	81	6	82	5
10	89	8	82	4	88	4	82	5	79	7	74	9	78	7	80	5	79	7	82	4	81	5	81	5	78	7	78	8
Professional Development - Average																												
	92	8	83	3	90	4	83	4	80	5	77	7	81	5	82	4	81	5	83	4	82	4	82	4	79	6	80	6
Compensation, Benefits & Work/Life Balance																												
11	83	11	63	15	84	19	64	15	59	18	69	13	65	15	63	16	58	19	64	15	58	19	63	16	54	21	64	16
34	85	6	85	3	79	4	86	2	84	4	89	2	87	3	85	4	83	5	85	2	81	4	87	2	81	6	86	5
47	97	7	90	3	96	3	89	3	88	3	83	5	88	3	88	3	90	3	89	2	90	2	88	2	87	3	82	5
53	100	8	88	2	95	3	87	2	86	3	80	5	86	3	85	3	88	2	87	2	87	2	86	2	84	3	80	6
Compensation, Benefits & Work/Life Balance - Average																												
	91	8	81	5	89	7	81	5	79	7	80	6	81	6	80	6	79	7	81	5	79	6	81	5	76	8	78	8
Facilities																												
29	96	5	92	1	80	1	93	1	92	1	90	2	93	1	92	1	89	2	92	1	90	1	93	1	90	1	91	2
31	85	12	75	6	91	8	78	6	77	7	75	7	82	4	78	6	74	7	76	6	73	7	78	7	72	8	77	7
Facilities - Average																												
	91	9	83	3	86	4	85	3	84	4	82	4	87	2	85	3	81	4	84	3	81	4	85	4	81	4	84	4
Policies, Resources & Efficiency																												
17	100	7	73	6	83	8	72	7	71	8	65	12	69	10	70	8	69	10	73	7	73	7	72	7	69	10	68	12
28	81	7	59	17	98	21	60	17	56	20	53	22	60	18	56	19	61	19	60	16	58	18	60	17	51	24	51	24
30	86	12	71	7	79	9	70	7	67	8	63	11	72	7	70	7	66	10	68	8	66	9	66	10	68	9	72	8
49	94	11	94	0	93	0	95	0	93	0	90	1	93	1	94	0	93	1	94	1	94	0	94	0	94	0	91	1
50	99	7	81	4	95	4	81	4	80	6	81	5	80	6	78	7	76	6	82	4	78	6	82	4	76	8	92	1
57	93	5	85	2	79	2	85	2	78	3	75	6	81	4	81	3	78	4	86	2	82	2	84	2	78	3	78	6
Policies, Resources & Efficiency - Average																												
	92	8	77	6	88	7	77	6	74	7	71	9	75	7	74	7	73	8	77	6	75	7	76	6	72	9	75	8
Shared Governance																												
38	78	6	82	6	90	5	82	6	79	6	72	8	81	5	80	6	74	9	82	5	78	7	82	5	82	4	75	10
39	94	5	89	2	83	3	88	2	86	3	82	4	84	5	86	3	85	4	88	3	86	3	88	3	86	3	83	5
42	78	11	76	5	95	5	76	6	74	6	68	8	72	7	75	6	69	8	78	4	75	5	77	5	76	6	69	9
Shared Governance - Average																												
	83	7	82	4	89	4	82	4	79	5	74	6	79	5	80	5	76	7	82	4	79	5	82	4	81	4	75	8
Pride																												
5	99	11	96	0	98	1	96	0	95	0	93	1	94	1	95	0	95	1	96	0	96	0	96	0	94	1	94	1
25	93	6	92	1	79	2	91	1	90	1	86	3	89	2	90	2	91	1	92	1	92	1	91	1	88	3	86	3
36	86	9	92	0	88	1	93	0	92	1	87	2	91	1	91	1	91	1	92	1	92	1	93	1	89	1	89	2
59	88	10	90	2	83	3	89	2	87	2	82	5	86	3	88	3	88	2	90	2	90	2	90	2	86	3	83	5
60	92	12	91	1	80	2	91	1	89	2	84	3	88	2	89	1	89	1	91	1	90	1	90	1	87	2	85	3
Pride - Average																												
	92	10	92	0	86	1	92	0	90	1	86	2	89	1	90	1	90	1	92	1	92	1	92	1	88	2	87	2