

The Chronicle Great Colleges to Work For 2017

ModernThink
 Higher Education Insight Survey 2017
 XYZ University
 Year-to-Year ScoreCard

		2017 Overall		2016 Overall		2015 Overall	
		Positive Response	Negative Response	Positive Response	Negative Response	Positive Response	Negative Response
Total number of survey respondents		224	224	213	213	195	195
Job Satisfaction/Support							
1	My job makes good use of my skills and abilities.	82	4	84	4	82	4
2	I am given the responsibility and freedom to do my job.	85	5	86	4	87	2
4	I am provided the resources I need to be effective in my job.	63	12	60	13	61	12
Job Satisfaction/Support - Average		76	7	76	7	76	6
Teaching Environment							
33	There is a good balance of teaching, service and research at this institution.	68	16	69	11	74	6
40	Teaching is appropriately recognized in the evaluation and promotion process.	57	18	59	13	*	*
51	There is appropriate recognition of innovative and high quality teaching.	67	16	71	7	73	4
Teaching Environment - Average		64	16	66	10	73	5
Professional Development							
6	I am given the opportunity to develop my skills at this institution.	79	6	78	7	75	4
10	I understand the necessary requirements to advance my career.	67	13	76	11	72	11
Professional Development - Average		73	9	77	9	73	7
Compensation, Benefits & Work/Life Balance							
11	I am paid fairly for my work.	62	15	58	15	59	21
34	This institution's benefits meet my needs.	91	2	88	3	88	3
47	My supervisor/department chair supports my efforts to balance my work and personal life.	78	8	77	8	*	*
53	This institution's policies and practices give me the flexibility to manage my work and personal life.	76	6	75	5	*	*
Compensation, Benefits & Work/Life Balance - Average		76	7	74	7	73	12