



ModernThink Higher Education Insight Survey
 XYZ University
 Recognition* Category ScoreCard

The Chronicle Great Colleges to Work For

	Overall			Job Satisfaction			Teaching Environment			Professional/Career Development Programs			Professional/Career Development Programs			Facilities, Workspace & Security			Work/Life Balance			Collaborative Governance			Supervisor/Department Chair Relationship			Confidence In Senior Leadership			Tenure Clarity & Process (Faculty Only)			Diversity			Respect & Appreciation					
	Positive Response	Neutral Response	Negative Response	Job Satisfaction + 3,000-9,999	Job Satisfaction +/- 3,000-9,999	Job Satisfaction - 3,000-9,999	Teaching Environment + 3,000-9,999	Teaching Environment +/- 3,000-9,999	Teaching Environment - 3,000-9,999	Professional/Career Development Programs + 3,000-9,999	Professional/Career Development Programs +/- 3,000-9,999	Professional/Career Development Programs - 3,000-9,999	Compensation & Benefits + 3,000-9,999	Compensation & Benefits +/- 3,000-9,999	Compensation & Benefits - 3,000-9,999	Facilities, Workspace & Security + 3,000-9,999	Facilities, Workspace & Security +/- 3,000-9,999	Facilities, Workspace & Security - 3,000-9,999	Work/Life Balance + 3,000-9,999	Work/Life Balance +/- 3,000-9,999	Work/Life Balance - 3,000-9,999	Collaborative Governance + 3,000-9,999	Collaborative Governance +/- 3,000-9,999	Collaborative Governance - 3,000-9,999	Supervisor/Department Chair Relationship + 3,000-9,999	Supervisor/Department Chair Relationship +/- 3,000-9,999	Supervisor/Department Chair Relationship - 3,000-9,999	Confidence In Senior Leadership + 3,000-9,999	Confidence In Senior Leadership +/- 3,000-9,999	Confidence In Senior Leadership - 3,000-9,999	Tenure Clarity & Process (Faculty Only) + 3,000-9,999	Tenure Clarity & Process (Faculty Only) +/- 3,000-9,999	Tenure Clarity & Process (Faculty Only) - 3,000-9,999	Diversity +	Diversity +/-	Diversity -	Respect & Appreciation + 3,000-9,999	Respect & Appreciation +/- 3,000-9,999	Respect & Appreciation - 3,000-9,999			
Total number of survey respondents (172)																																										
Job Satisfaction	69	19	11	82	11	4	80	13	4	82	12	4	79	13	6	79	14	5	81	11	5	81	12	4	82	12	4	81	12	4	81	12	4	78	14	5	83	11	4	82	12	5
Teaching Environment (Faculty Only)	67	16	13	81	11	5	82	11	5	82	11	5	79	12	6	78	13	6	81	12	5	81	11	5	80	12	5	81	11	5	81	11	5	81	11	6	79	12	7	81	11	5
Professional/Career Development	63	18	16	77	14	7	76	14	8	76	14	6	75	14	9	73	15	9	76	14	7	76	14	7	77	13	7	77	14	7	75	14	8	80	12	6	77	14	7			
Compensation & Benefits	62	16	20	71	15	12	72	14	11	73	15	10	76	13	9	71	14	12	73	15	10	72	15	11	70	15	12	72	14	11	72	14	11	75	14	9	73	15	11			
Facilities, Workplace & Security	53	25	20	81	11	5	81	11	6	81	12	5	81	11	6	84	10	4	81	11	6	80	12	6	82	11	6	81	12	5	80	11	6	82	11	5	81	11	5			
Work/Life Balance	63	19	16	86	8	3	84	10	4	86	9	3	85	8	4	84	9	4	88	7	3	85	9	4	88	7	3	85	9	3	85	8	4	85	9	4	85	9	4	86	8	4
Collaborative Governance	67	19	11	75	15	7	75	15	7	77	15	5	74	15	8	70	17	11	73	16	9	79	13	5	73	16	9	78	14	5	73	16	9	76	15	7	75	15	8			
Supervisor/Department Chair Relationship	62	19	17	81	11	5	79	12	6	80	12	6	78	13	7	78	12	7	80	12	6	79	12	6	82	10	5	80	12	6	79	13	6	78	13	6	80	12	6			
Confidence in Senior Leadership	62	18	18	75	15	7	73	16	9	77	15	6	69	18	10	69	17	11	71	18	9	76	15	6	73	16	8	78	14	6	70	17	10	75	14	8	74	16	7			
Tenure Clarity & Process (Faculty Only)	56	22	20	77	13	7	77	13	8	77	14	7	75	14	9	74	14	9	77	13	8	77	13	8	78	13	7	77	13	7	77	13	8	74	14	9	77	13	8			
Diversity	68	18	12	80	12	5	80	13	5	82	12	4	79	13	6	75	15	7	80	12	5	82	11	4	80	12	5	82	12	4	80	12	6	83	10	4	81	11	5			
Respect & Appreciation	64	21	13	69	18	11	68	18	12	69	18	9	67	18	13	64	19	14	69	17	11	70	18	10	69	17	11	69	18	10	66	18	13	69	18	11	70	17	11			

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*ModernThink considers more than statement averages alone when determining recognition in the Chronicle Great Colleges to Work For program. Other important factors like benefits satisfaction, the Institution Questionnaire submission, response rate and more are carefully reviewed before the final list of recognized colleges is decided each year.
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