ModernThink

XYZ University
Higher Education Insight Survey
Topline Results by Job Category - Full Data

THE CHRONICLE GREAT COLLEGES TO WORK FOR®

Response Distribution

9%	22	**A**dministration
44%	101	**F**aculty
17%	39	**E**xempt Prof'l Staff
22%	52	**O**ther Staff
6%	15	**U**nspecified

Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	Administration	Faculty	Exempt Prof'l Staff	Other Staff
Job Satisfaction/Support	97%	95%	88%	63%	56%
Teaching Environment	81%	100%	74%	72%	78%
Professional Development	64%	82%	66%	54%	56%
Compensation, Benefits & Work/Life Balance	58%	94%	53%	44%	42%
Facilities	77%	92%	65%	66%	88%
Policies, Resources & Efficiency	62%	72%	52%	69%	55%
Shared Governance	60%	64%	41%	51%	87%
Pride	88%	100%	73%	88%	94%
Supervisors/Department Chairs	72%	91%	87%	63%	47%
Senior Leadership	70%	95%	66%	69%	51%
Faculty, Administration & Staff Relations	58%	54%	56%	62%	61%
Communication	67%	66%	56%	75%	74%
Collaboration	59%	64%	54%	71%	48%
Fairness	78%	88%	78%	75%	74%
Respect & Appreciation	61%	72%	73%	44%	55%
Survey Average	69%	81%	65%	64%	64%

*Job Category response distributions have been truncated and may not total 100%

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