

The Chronicle Great Colleges to Work For

ModernThink
 ModernThink Higher Education Insight Survey
 XYZ University
 Benefit Satisfaction Spreadsheet

	Overall		Benchmarks		Gender			Age										Ethnicity			Race					Relationship Status				Job Status				Supervisory Status		Years at Institution								Annual Salary													
	Positive Response	Negative Response	Honor Roll < 3,000	Carnegie Master's	Male	Female	Decline to answer	< 25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+	Decline to answer	Hispanic or Latino	Not Hispanic or Latino	Decline to answer	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Other Pacific Islander	White	Decline to answer	Married	Partnered	Single	Divorced/Widowed	Decline to answer	Full-time (12 months)	Full-time (9 month/Acad Yr)	Other	Decline to answer	Yes	No	Less than 2 years	2-4 years	5-7 years	8-10 years	11-15 years	16-20 years	21-25 years	More than 25 years	Decline to answer	\$25,000 or less	\$25,001 to \$50,000	\$50,001 to \$75,000	\$75,001 to \$100,000	\$100,001 to \$125,000	\$125,001 to \$150,000	\$150,001 to \$175,000	\$175,001 or more	Decline to answer	
Total number of survey respondents (168)																																																									
1 Medical Insurance	98	2	96	92	87	98	79	*	*	*	88	88	61	55	66	70	100	63	*	72	61	*	*	100	*	71	54	64	50	94	75	60	69	72	100	40	84	81	37	72	56	76	68	83	75	78	44	33	91	64	66	*	*	*	*	*	62
2 Dental Insurance	83	17	80	80	85	93	87	*	*	*	81	99	18	44	58	58	41	38	*	45	44	*	*	80	*	43	44	38	33	63	50	39	51	41	0	11	97	82	57	63	40	47	22	80	50	41	42	66	70	40	27	*	*	*	*	*	36
3 Vision Insurance	82	18	77	93	98	91	78	*	*	*	85	75	18	44	25	46	36	38	*	35	41	*	*	40	*	38	35	39	0	58	30	30	48	22	0	30	96	87	42	54	43	33	31	60	42	30	14	33	64	22	10	*	*	*	*	*	42
4 Short-Term Disability Benefits	100	0	75	89	99	95	85	*	*	*	94	91	36	62	45	61	27	46	*	50	39	*	*	60	*	49	41	48	0	71	50	42	53	43	50	11	98	97	44	62	43	47	37	55	50	75	14	40	42	58	16	*	*	*	*	*	51
5 Long-Term Disability Benefits	76	24	98	96	93	94	79	*	*	*	82	76	40	60	45	62	45	50	*	53	42	*	*	60	*	52	46	48	0	73	54	45	55	47	0	12	83	79	37	62	41	60	37	55	50	90	0	25	40	60	30	*	*	*	*	*	55
6 Life Insurance	88	12	76	99	82	88	77	*	*	*	75	90	41	70	62	42	16	17	*	46	21	*	*	75	*	41	25	40	0	66	44	28	50	30	100	0	81	95	25	60	26	47	46	50	37	28	16	25	41	47	22	*	*	*	*	*	32
7 Post Retirement Medical Benefits	87	13	80	78	86	88	81	*	*	*	93	77	0	14	25	40	0	10	*	17	6	*	*	50	*	14	16	20	0	25	22	6	17	19	-	0	92	91	0	33	16	20	25	33	16	0	0	0	28	15	0	*	*	*	*	*	22
Overall Survey Average 1 - 18																																																									

Unless specifically noted, the numbers represent the percentage of positive responses. To protect the anonymity of your employees we do not report data for categories with fewer than 5 respondents.